

Nurses for a Healthy Arizona (Grant HB2691, ARS 36-1803)
Grant 1803 Advisory Board
Revised 8-11-25

EXECUTIVE SPONSOR

Joey Ridenour, AZBN Executive Director

START AND END DATES

January 2023 – June 30, 2026

GRANT STAFF

Kathy Scott, Interim Grant Manager
Amanda Lopez, Grant Specialist

CONSULTANT FACILITATORS

Tim Porter-O’Grady, Kathy Malloch, Kathy Scott

PURPOSE

The grant (ARS – 1803) program's purpose is to expand the number and capacity of preceptor training programs at healthcare facilities for new nurses (APRNs, RNs, LPNs, and Nursing Assistants), and experienced nurses for up-skilling programs (e.g.. perioperative, critical care, OB and Pediatrics) in urban, rural and underserved areas in Arizona. More specifically, the grant’s purpose is to:

- Increase the number of new nurses (APRN, RN, LPN) and nursing assistants (NAs) in transition-to-practice programs in healthcare facilities.
- Increase the number of trained preceptors/ precepted hours.
- Increase the specialty nursing skills of new and experienced nurses.
- Increase the number and retention of nurses in Arizona.

The 1803 **Grant Advisory Committee’s** purpose is to provide input and support to the Grant Consultants and Program Administrator related to fulfilling the grant requirements for their key stakeholder groups across the state of Arizona throughout the life of the grant (FY 2022 – 2025). This work includes:

- 1) A collaborative approach to overseeing the intentions of the Grant.
- 2) The provision of ongoing input and support to engage grant stakeholders in urban, rural, and underserved settings, to include healthcare and community leaders and legislators.
- 3) Ongoing review of progress towards goals and course corrections to achieve the grant’s goals.
- 4) Strategies for long-term sustainability of key programs beyond the life of the grant.

| MEMBERSHIP | |
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| <p>The 1803 Grant Advisory Board comprises key stakeholders across Arizona, representing geographic and population demographics, nursing skill levels (APRN, RN, LPN, NA¹), and healthcare institutions identified in ARS Title 35, Chapter 4.</p> <p>Appointments are for one year with the potential for renewal.</p> | |
| MEMBER NAMES | REPRESENTATIVE STAKEHOLDER GROUP (Urban and rural representatives) |
| Heidi Sanborn | Arizona Nurses Association |
| Vicki Buchda | Arizona Hospital Association |
| Antonio Sandoval | Arizona Health Care Association (LTC) |
| Stephanie Barendt | Arizona Organization of Nurse Leaders |
| Brittany Kaufman | Health System Alliance of Arizona |
| Joey Ridenour Carolyn McCormies | Arizona State Board of Nursing |
| Kathy Kenny (ASU) Peggy Ann Jenkins (UA) Lisa Smith (GCU) | Arizona Nursing Deans and Directors |
| Deb Aders (Yuma Regional MC) Joy Upshaw (TMC) Rhonda Thompson (Phx Children's) | Nurse Practice Executives/CNEs |
| Anthony Santarella | Kingman Regional Medical Center, Researcher |
| Doug Lowden | Northern Arizona Healthcare Executive |
| Kelly Larsen | CRNA Association |
| Kendra Elliott | CRNA Association |
| Margi Schultz | Subject Matter Expert, Independent Nurse Consultant |

| SCOPE |
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| IN SCOPE: Advising on Grant 1803 strategies and sustainability. |
| OUT OF SCOPE: Advising on Grants other than ARS 36-1803 |

| ASSUMPTIONS |
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| <ul style="list-style-type: none"> • The contracted consultants will be engaged throughout the three phases and report to the Executive Director of AZBN. • The 1803 Grant Advisory Board will represent their constituents' interests and the Grant's intentions throughout the three-year process. |

| MEASURES TO MONITOR |
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| 1) 2019 Baseline data for preceptors, preceptor programs, upskilling programs, and the number of nurses in each skill level. |
| 2) Categories of nurses precepted (advanced practice, registered nurse, practical nurse, and nursing assistant) |

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| 3) Number and clinical specialty of nurses precepted |
| 4) Number of Preceptors certified and area of specialty |
| 5) Number of Preceptor Programs developed and expanded in 2023 |
| 6) Capstone and APRN Student satisfaction with preceptor experience |
| 7) Number of precepted hours |
| 8) Categories of nurse specialties trained (skilling-up nurses) |
| 9) Number of urban-rural/ urban-urban upskilling partnerships. |
| 10) Distribution of programs throughout the state. |
| 11) Retention of direct-care nurses in healthcare facilities as compared to direct-care nurses in funded programs. |
| 12) The percentage of direct-care nurses with <2 years of experience in funded healthcare institutions. |
| 13) Recommendations for continuation of the 1803 work after completion of the grant cycle. |