



5-Year Strategic Plan

Arizona State Board of Nursing

R9/24

Issue 1

Assure governance framework supports the Board's mission and vision

Description: Processes for defining and delivering good decisions and leadership for the good of the public through regulating the practice of nursing and the approval of nursing education programs.

Solutions:

1. Ensure board members are educated on principles of governance;
2. Improve evidenced based decision making by integrating data driven processes;
3. Enhance communication between the Board and consumers, key stakeholders and Advisory Committees to support change and innovation for improved public protection;
4. Develop educational outreach activities related to nursing regulation

Issue 2

License/certify only qualified nurses and nursing assistants that assures public safety

Description: Assuring only qualified individuals are licensed or certified and have the basic educational preparation to practice safely.

Solutions:

1. Improve processes for licensure/certification;
2. Implement "promising practices" from the National Council of State Boards of Nursing (NCSBN) Commitment to Ongoing Excellence research; c). Maximize use of technology for licensing applications/verifications;
3. Implement electronic fingerprinting process;
4. Successfully past legislation in 2023 for the Advanced Practice Registered Nurse (APRN) Compact

Issue 3

Investigate unsafe or incompetent nurses and licensed/certified nursing assistants; remediate or remove from practice

Description: Regulation-Enforcement, Discipline & Alternative to Discipline Program. Enforcing scope and standards of practice of licensed nurses and licensed/certified nursing assistants.

Solutions:

1. Provide for an effective alternative to discipline under the program for nurses who have substance abuse disorders, and other psychiatric/medical issues;
2. Promote evidenced based regulation and practice breakdown research that provides for public protection.

3. Provide for an effective probationary period for those that need monitoring due to licensing conditions;
4. Improve processes for investigations and compliance;
5. Update disciplinary guidelines for consistent sanctions using evidence-based regulation and precedents;

Issue 4

Review and approve or sanction nursing education programs consistent with Board statutes and rules.

Description: Nursing Education Program Initial & Continuing Program Approval. Enforcing standards to promote the preparation of qualified candidates for licensure & certification.

Solutions:

1. Review and improve educational rules that guides quality education regardless of educational delivery method;
2. Identify research topics related to nursing regulation and develop strategies to conduct research.
3. Obtain program admission and completion data and partner with programs/facilities to address issues;
4. Review and investigate nursing program complaints and, evaluate for trends; report to nursing programs as is appropriate;
5. Support statewide conferences to enhance competencies of nursing program faculty;
6. Review and approve or sanction nursing educational programs consistent with Board rules;

Issue 5

Ensure nursing regulations are up-to-date and reflect state-of-the art & science of practice.

Description: The current trends in public policy, nursing practice, and education.

Solutions: Monitor trends in public policy, nursing practice, and education and make amendments to the Nurse Practice Act, ensuring that the State's nursing statutes and rules reflect contemporary practice.

Resource Assumptions

	FY2027 Estimate	FY2028 Estimate	FY2029 Estimate
Full-Time Equivalent Positions	65	65	65
General Fund	0.0	0.0	0.0
Other Appropriated Funds	7199.9	7199.9	7199.9
Non-Appropriated Funds	0.0	0.0	0.0
Federal Funds	414.7	414.7	414.7